

Little Traverse Bay Bands of Odawa Indians

Job Posting



Job Title:	Inland Fisheries Technician
Department:	Natural Resources Department
Reports to:	Inland Fisheries Biologist
Salary Range:	\$18.15 to \$25.41 per hour (\$37,759 to \$52,863) Annually
Status:	Non-Exempt
Level:	B23
Opens:	February 15, 2022
Closes:	March 01, 2022

SUMMARY: Provides support to the Little Traverse Bay Bands of Odawa Indians (LTBB) Inland Fish & Wildlife Program by assisting in the development and conducting of fisheries research related to the 2007 Inland Consent Decree and the department's strategic plans, goals and objectives.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Field Work and Analysis

- Responsible for conducting 2007 Inland Consent Decree field research and management work as assigned.
- Responsible for assisting in analyzing biological, environmental, and GIS data collected and development and writing of reports and/or publications associated with that data.
- Responsible for coordinating and conducting USFWS TWG walleye research and management work.
- Collect, maintain, and analyze data to provide annual population statistics on important walleye lake systems.
- Assist in the collection of adult Lake Sturgeon biodata and their larvae.
- Supervises seasonal workers as needed.
- Responsible for working collaboratively with the other program biologist on inland lakes and stream surveys including habitat quantification, population estimates, and fisheries management.

Lab Work and Analysis

- Assist in identification and enumeration of invertebrates in laboratory
- Demonstrate proper laboratory technical skills to seasonal employees.
- Analyze fish scale, fin ray and/or otolith samples for age determination.

Professional Development and Other Responsibilities

- Assist in the preparation of reports (annual, special) on the status of the inland resources for the LTBB Natural Resources Commission, Tribal Attorney and the LTBB Tribal Executive and other agencies as requested.
- Present LTBB survey and laboratory data at annual conferences such as Native American Fish and Wildlife Conference and others as assigned.

- Make recommendations to the Inland Fish and Wildlife Biologist regarding all changes that will enhance the effectiveness and execution of program goals.
- Perform data entry in spreadsheet and database software with quality assurance follow-ups.
- Maintenance of field and laboratory equipment and facilities, including use of hand and power tools.
- Employee must present a professional appearance, attitude and demeanor in all situations.
- Other duties as assigned.

EDUCATION AND EXPERIENCE:

Bachelor's Degree (B.S) in a related discipline (Biology, Fisheries/Wildlife/Natural Resources Management or other related field) from four year college or university, with two years related experience in fisheries/wildlife management or research required. Familiarity with operation of boats and standard fisheries assessment gear and familiarity with tools and power equipment repair required. Experience with fish collection, tagging, and aging techniques and electro-fishing equipment preferred. Familiarity with microscope use and maintenance is also preferred. A successful applicant will be competent in Excel, Access database, GIS software, and other common programs.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this position, the employee will be required to stand, walk, use hands, handle, or feel, reach with hands and arms, climb or balance, swim, stoop, kneel, crouch, or crawl especially when working with fish assessment nets or other assessment gear. The employee is occasionally required to effectively communicate in hazardous conditions. The employee must regularly lift and/or move up to 50 pounds. Specific vision abilities required by this job include close and distant vision, color and peripheral vision, depth perception and the ability to adjust focus.

WORK ENVIRONMENT:

While performing the duties of this job employee will be regularly exposed to wet and/or humid condition and extreme outdoor weather conditions. The employee will be frequently exposed to moving mechanical parts. Occasionally field duties will require travelling long distances in harsh weather. Travel and stay at remote locations, including camping at sampling locations is expected. The employee must be comfortable working at night.

CERTIFICATES, LICENSES, REGISTRATIONS: Must possess a valid driver's license and be insurable by the Tribe's insurance carrier for the duration of employment. Must have reliable transportation.

COMMENTS: The Little Traverse Bay Bands of Odawa Indians gives preference to eligible and qualified applicants in accordance with the LTBB Indian Preference in Tribal Employment Statute. Must be able to pass a comprehensive background investigation and adhere to strict governmental policy in regard to confidentiality is a must.